

No.	Measure name	2024/25		Q1 2025/26		Q2 2025/24		Q3 2025/26		Comment
		YTD Target	YTD RAG / Actual	YTD Target	YTD Outturn/RAG	YTD Target	YTD Outturn/RAG	YTD Target	YTD Outturn/RAG	
HP 1	No. of weeks taken to be assessed by the Emotional Health Academy (Average)	6	6 ★	6	5.6 ★	6	5.1 ★	6	3.7 ★	
HP 2	% of eligible West Berkshire 2-year-olds on DWP list accessing free nursery entitlement	75%	(176 / 285) 61.8% ■	75%	61.6% ■	75%	61.6% ■	75%	65.6% ■	<p>YTD: 164 / 250</p> <p>If eligible for the families receiving additional support (FRAS) 2 year old funding and WPE (working parent entitlement) then the eligibility for both is recorded. Our experience has been that families entitled to FRAS are often slower to seek places and sometimes are unable to secure places at their preferred provider. Some providers prefer offering places to parents with WPE as they may have had their children in their setting from 9 months old and consider that these parents are more likely to take up additional hours over and above the entitlement funding.</p> <p>The Early Years Team sends out emails to potentially eligible families as soon as the information is received from DWP/DfE. We currently have 17 2-year-olds who are receiving WPE (working parent entitlement) who also have an eligible EYPP check. These children would have also been eligible for the 2-year-old funding (the earnings threshold for EYPP is actually lower, so there could be more than just these children eligible) however the parents have not applied for the 2-year-old funding, as they are now deciding to apply straight for the WPE, which gives them 30 hours of funding vs 15.</p> <p>Going forward, we are considering whether we could add a section to the parent declaration form, to get parents' consent for a 2 year old funding check (similar to what we currently have for the EYPP consent check) so we can perform these checks on the parents/providers behalf, so these children can also be counted towards the additional support 2 year old funding figures.</p> <p>Family Hubs will be encouraged to increase their support to potentially eligible families to apply for the FRAS funding. We will send additional comms to Early Years Providers.</p> <p>As most children are in their places for this term, the expectation is that there will not be much of a change in the position by year-end.</p>
HP 3	% of Persistent Absentee (PA) pupils (10% or more possible school sessions missed)	n/a	18% ⬆️		Reports in Q3 ⬆️		Reports in Q3 ⬆️	19.5%	15.1% ★	
HP 4	% of 16 to 17 year-olds participating in education and training	95%	(3,533 / 3,848) 91.8% ◆	95%	90.7% ◆	95%	90.4% ◆	95%	90.1% ■	<p>YTD: 3,561/3,953</p> <p>Updated to reflect December NCCIS return. National comparisons to follow (not available until 25th January). Factors include significant decrease in low level provision from all local FE providers leading to a low initial starting rate of participation, challenges around the SEN cohort and downturn in opportunities within apprenticeships meaning any young people leaving education from December onwards struggle to access further education/training.</p> <p>Further Education settings are being challenged to broaden their curriculum to provide accessible courses for those with lower qualifications. We are also supporting West Berkshire Training Consortium to expand their capacity on their Great Start programme to take on more young people. Schools are being pressed to be more diligent and systematic with those leaving school this year to ensure options for their young people are realistic and achievable. Further Education settings are being challenged to broaden their curriculum to provide accessible courses for those with lower qualifications. We are also supporting West Berkshire Training Consortium to expand their capacity on their Great Start programme to take on more young people.</p> <p>Currently, there is no additional education provision until September 2026, as such the number of NEET young people is likely to continue to increase over the remainder of the academic year.</p>

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HP 5	No. of affordable homes completed and ready for occupation	150	185 ★	37	52 ★	74	83 ★	112	134 ★	Data for Q1, Q2 and Q3 has been updated as following clarification from the provider.
HP 6	Refresh the Playing Pitch Strategy (30/06/25)	Jun-25	On schedule ★	Jun-25	Feb-26 ■	Jun-25	Feb-26 ■	Jun-25	Mar-26 ■	The public consultation will close at the start of January and, following review of feedback, the final Strategy is due to be considered by Executive on 19 March 2026. To note – the scope of the project has expanded from a refresh of the existing 2019 strategy, to develop a completely new 2026-2041 strategy, following feedback from stakeholders, and the completion date has been adjusted accordingly. Two new artificial pitches have been delivered at Cotswold Sport Centre and Henwick Worthy.
HP 7	Commission the next phase of the Thatcham Community Hub feasibility (31/12/2025)	n/a	New for 2025/26 ⊕	Dec-25	Dec-25 ★	Dec-25	Mar-26 ◆	Dec-25	Oct-25 ★	Activity complete. Procurement took place in August 2025, with a consultant team in place in October 2025.
HP 8	Develop a Delivery Plan for Newbury Town Centre from the Master Plan (31/03/26)	n/a	New for 2025/26 ⊕	Mar-26	Mar-26 ★	Mar-26	Mar-26 ★	Mar-26	Mar-26 ★	Action Plan drafted and awaiting further amends before adoption process.
HP 9	Complete the second phase of works on Newbury Wharf (31/03/26)	n/a	New for 2025/26 ⊕	Mar-26	Mar-26 ★	Mar-26	Mar-26 ★	Mar-26	Mar-26 ★	Works continuing with contractor on site to ensure delivery of components of Phase 2 by 31 March 2026.
HP 10	% of permanent pothole/road edge repairs completed within 28 days of order date, excl. exemptions	95%	(1,818 / 2,084) ■ 87.2%	95%	76.8% ■	95%	84.2% ■	95%	89.2% ■	YTD: 995 / 1,115 Supply chain issue in Q1 still affecting YTD figure. Performance for Q2 and Q3 actuals have been above the target at 99.6% and 100% respectively. Unfortunately, this has not been enough to raise the cumulative year to date figure above the 95% target. Action plan put in place by contractor still effective as performance was 100% for this indicator in Q3. If current performance maintained, it is anticipated that year end will be at least 90%. Mitigation and contingency put in place by the Council's Contractor, Volker Highways, will continue to be monitored weekly
HP 11	Go live with Grazeley solar farm (31/12/25)	May-25	Delayed ■	Dec-25	Mar-26 ◆	Dec-25	Oct-26 ■	Dec-25	Oct-26 ■	Successful procurement exercise has been completed, however the rise in interest rates and the fall in green energy wholesale prices is impacting on the viability of the scheme. A full review of the business case must be undertaken prior to a contractor being appointed to ensure the scheme remains viable. This is currently being undertaken and will be reported through Executive. Alternative off-take options for the electricity and procurement options are being considered as part of the business case review.
HP 12	No. of additional Kilowatt peak (kWp) installed for generating renewable energy	350	126 ■	0	0 ★	300	478 ★	450	594 ★	Schools delivered were Cold Ash St Marks and The Willows Primary.
HP 13	Submit Planning Application and completed detailed design for the replacement of the sheet piling on the north side of the canal (31/03/2026)	n/a	New for 2025/26 ⊕	Mar-26	Mar-26 ★	Mar-26	Mar-26 ★	Mar-26	Mar-26 ★	Scheme is currently with WBC Planning for review at pre-application stage.
HP 14	Complete the construction work to replace the sheet piling on the north side of the canal (31/12/2026)	n/a	New for 2025/26 ⊕	Dec-26	Dec-26 ★	Dec-26	Dec-26 ★	Dec-26	Dec-26 ★	Scheme is currently with WBC Planning for review at pre-application stage.
HP 15	% of referrals allocated in the previous 12 months without any waiting time (rolling 12 months)	n/a	New for 2025/26 ⊕	60%	64% ★	60%	62% ★	60%	61.5% ★	YTD: 2,552 / 4,150 This KPI shows a rolling 12 months. The number of referrals completed with no wait time has increased, which is consistent with the waiting list increases we have seen over the last year. In addition, the NRS insolvency in Q2 meant that a number of referrals were added to the waiting list as we did not have a Trusted Assessor service to refer to. These would have in the past been included in the 'no wait' figures. Waiting List audit completed in Q3 meant a number of cases that had been on the waiting list were closed. NB: data for this measure will not be available once the new ASC case management system is in place. 'Referrals' no longer exist in the new system, as it is a workflow-based system.
HP 16	% of new clients with no identified need/low level support requirements following enablement	60%	(121 / 190) ★ 63.7%	60%	64.7% ★	60%	66.4% ★	60%	66.1% ★	YTD: 162 / 245 NB: Provisional data, pending Client Level Data (CLD) confirmation. Relates to reablement provided by our inhouse service and externally commissioned Is a subset of total reablement provided.
HP 17	Develop and adopt the Corporate Transformation Programme (31/03/26)	n/a	New for 2025/26 ⊕	Mar-26	Mar-26 ★	Mar-26	Mar-26 ★	Mar-26	Mar-26 ★	Activity is on track and in development as per the Financial Improvement Plan
HP 18	Undertake a strategic asset review with associated disposal plan (31/03/26)	n/a	New for 2025/26 ⊕	Mar-26	Jan-26 ★	Mar-26	Jan-26 ★	Mar-26	Mar-26 ★	Work on this is progressing and is on target to be delivered by 31 March 2026 in accordance with the Financial Improvement Plan approved by Executive in December.

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HP 19	No. of attendances at Outreach sessions (i.e. locations other than Leisure Centres)	n/a	New for 2025/26	⊕	Baseline	989	🌟	Baseline	2,036	🌟	Baseline	3,074	🌟	This shows a 33% increase from the same period in 2024 (779).
HP 20	Complete the work of the Policy Development Group on Viable Villages and consider the recommendations (31/07/2026)	n/a	New for 2025/26	⊕	Jul-26	Mar-26	🌟	Jul-26	Mar-26	🌟	Jul-26	Jul-26	🌟	
HP 21	Develop and deliver a Rural Business Forum (31/12/25)	n/a	New for 2025/26	⊕	Dec-25	Sep-25	🌟	Dec-25	Sep-25	🌟	Dec-25	Sep-25	🌟	Activity complete in Q2.
HP 22	Commission and complete a marketing exercise for Bond Riverside (31/12/25)	n/a	New for 2025/26	⊕	Dec-25	Dec-25	🌟	Dec-25	Dec-25	🌟	Dec-25	Jan-26	🔴	To ensure it was meaningful, the marketing exercise was extended until 16 January 2026, as it included the Christmas stand-down period.
23	Review Adverse Weather plan to ensure the Drought Framework is up to date (31/03/26)	Oct-24	Delayed	🔴	Mar-26	Mar-26	🌟	Mar-26	Mar-26	🌟	Mar-26	Jul-26	🔴	Due to staffing resource issues this is not a priority at the moment.
24	% of flood prevention and drainage improvement schemes, listed in the capital programme, completed	90%	(5 / 5) 100.0%	🌟	20%	33.3%	🌟	50%	50.0%	🌟	70%	80.0%	🌟	YTD: 4 / 5
25	Adopt the Highway Asset Management Plan (31/12/25)	Dec-25	On schedule	🌟	Dec-25	Dec-25	🌟	Dec-25	Dec-25	🌟	Dec-25	Mar-26	🔴	Work on progressing the Highways Term Contract has been prioritised over the Highways Asset Management Plan. The Government have recently issued ratings on highways performance, and the Council is one of only 16 (out of 154) to be rated Green, and one of only 3 to be rated Green on all categories.
26	Adopt the West Berkshire Local Plan (30/06/25)	Jun-25	On schedule	🌟	Jun-25	Jun-25	🌟	Jun-25	Jun-25	🌟	Jun-25	Jun-25	🌟	Activity complete in Q1.
27	No. of Community forums held	3	3	🌟	0	0	🌟	1	1	🌟	2	1	🔴	No specific 'Community Forums' have taken place in Q3, however engagement with the community has taken place via an 'Ask the Leader Q&A' session in Burghfield in September, and the District Parish Conference in October.
28	Retender the outcomes based Voluntary Sector Prospectus (31/03/26)	Mar-25	Delayed	🔴	Mar-26	Mar-26	🌟	Mar-26	Mar-26	🌟	Mar-26	Mar-27	🔴	A paper is going to Procurement board to extend for another year.
29	Deliver the annual Members Bids funding programme	Nov-24	Delayed	🔴	Nov-25	Nov-25	🌟	Nov-25	Oct-25	🌟	Nov-25	Nov-25	🌟	Members bids 2025/26 round approved in November 2025. Grants have to be claimed within 12 months.
30	No. of initiatives implemented with partners to reduce and prevent crime in West Berkshire	4	17	🌟	1	2	🌟	2	3	🌟	3	4	🌟	
31	No. of people attending physical events and activities across Culture and Library Services	52,000	60,316	🌟	13,500	14,853	🌟	27,000	35,876	🌟	40,500	50,765	🌟	
32	No. of arts-based events provided in community libraries by arts providers	20	76	🌟	15	34	🌟	30	51	🌟	40	84	🌟	
33	Refurbish Northcroft Leisure Centre (30/06/25)	Jun-25	On schedule	🌟	Jun-25	Jun-25	🌟	Jun-25	Jun-25	🌟	Jun-25	Jun-25	🌟	Activity complete in Q1.
34	Increase accessibility accreditation levels for our sports and leisure facilities (31/12/2025)	Jun-25	Delayed	🔴	Dec-25	Dec-25	🌟	Dec-25	Dec-25	🌟	Dec-25	Dec-25	🌟	Three leisure centres have completed their Quest assessment. Northcroft received a rating of Excellent. Willink and Kennet sites received a very good rating. Hungerford Quest assessment is scheduled for March 2026.
35	Adopt the Rights of Way Improvement Plan (31/12/2025)	Jun-25	Delayed	🔴	Dec-25	Dec-25	🌟	Dec-25	Dec-25	🌟	Dec-25	Dec-25	🌟	ROWIP adopted by the Executive Committee on 6 November 2025 and now published at https://www.westberks.gov.uk/rowip
36	No. of Health in All Policies (HIAP) Champions active across West Berkshire Council	n/a	New for 2025/26	⊕	0	0	🌟	10	14	🌟	10	14	🌟	As part of efforts to strengthen overall capacity for the HIAP approach, an assessment of awareness and understanding was undertaken to gauge the level of knowledge among Executive Directors and Service Directors. Six members responded to the survey.